CHAIRPERSON’S REPORT

Our Executive Officer Barry Switzer and his staff in Kim Norris, Gene Parini, Chris Stanlake, Dawn Martin, Brenton Dinsdale, Daniel Poynton, Jaquie Nethercote, Ryan Evans, David Roberts, Karina Crutch and Lisa Williams are congratulated for their outstanding efforts in 2015-16.

I would also like to take the opportunity to thank all members of the Board for their individual contribution and time given in providing governance. The commitment of the Board is essential to the success of GippSport. I am really pleased that our Board has gender diversity and the members have a genuine passion for sport and recreation.

GippSport has maintained an awareness of the changing environment in the Sport and Recreational area. Sport and Recreation Victoria (SRV) has conducted a review of all funded programs which has led to a single funding agreement. The new Supporting Victorian Sport and Recreation Program merges the Access for All Abilities and Regional Sport and Recreation Programs.

Responsibilities and accountabilities in service and program delivery outcomes were critical components to the success of GippSport this year, and the board thanks all staff for their continued dedication, commitment and enthusiasm.

VicHealth has entered into a three year partnership with Regional Sports Assemblies called the VicHealth Regional Sport Program. The focus is on developing new opportunities to increase the number of people participating in sport with a particular emphasis on those currently inactive or somewhat inactive. In addition, GippSport has a focus on making changes to policies and practices to make WATER the beverage of choice in Gippsland sports clubs, leagues and facilities. We were successful in pitching for $60 000 Reserve Funding from VicHealth for 2016-17.

The outcomes of the Regional Sport and Recreation (RSR) Program and Access for All Abilities (AAA) programs funded by Sport and Recreation Victoria exceeded all expectations during the reporting period.

GippSport continued to deliver the Good Sports Program and the number of accreditations has reduced significantly due to Level 3 clubs now being monitored online. 37 accreditations were completed in 2015-16. We also facilitated 17 Responsible Serving of Alcohol (RSA) programs for 75 clubs which saw 343 community sporting club members gain their RSA certificate.

We have two full time staff members delivering the Deadly Sport Gippsland Program. A comprehensive evaluation carried out by the Australian Catholic University indicated that the program should continue to be supported. Some fine work is being done in this space and we have Department of Health and Human Services funding up until June 2017. We will be seeking an extension of this program.

The overall organisational health of GippSport was maintained at a high level, with management processes, development opportunities and reporting processes constantly being delivered and reviewed. Information management and marketing of services and programs via the media, podcasts, website, Facebook, twitter and newsletters has been innovative and highly professional.

Certainly one of the highlights of the year has been the development and adoption of a 2016-2020 Strategic Plan for GippSport. Our vision is to be the regional leader of sport and recreation in Gippsland. We have established objectives and priorities in the areas of Sport Capacity, Participation and Inclusion, Health and Community, Partnerships and Leadership and Excellence.

I am confident that GippSport will continue to advance the Sport and Recreation community by supporting participation in sport and active recreation. We aim to increase the capacity and sustainability of sport to build a healthy, active and inclusive Gippsland.

RICKY ROSS APM
CHAIRPERSON
EXECUTIVE OFFICER’S REPORT

Friends of GippSport

I am delighted to be reporting to you on some of the highlights and challenges over the period from 1 July 2015 to 30 June 2016. This is the Twenty-Fifth Annual Report of GippSport and I continue to enjoy being associated with the ongoing development of this organization since I was appointed Executive Officer in February 2004.

During the financial year we have maintained offices in Moe, Sale, Bairnsdale and Inverloch with a staffing schedule of nine full time people. A staff member also used office space in the Baw Baw Shire Office at Warragul.

Once again we signed off on agreements with Sport and Recreation Victoria (SRV) - (Access for All Abilities and Regional Sport and Recreation), VicHealth (Healthy Sporting Environments) and Good Sports for the financial year 2015-16. We entered into a new three year partnership to implement the VicHealth Regional Sport Program. Our ongoing involvement with Good Sports will be continually monitored as funding is drastically reducing due to the adoption of an online monitoring process for Level 3 clubs.

We continue to make every effort to develop very positive relationships with our local government areas. GippSport is actively involved with each LGA in the development of their Municipal Public Health and Wellbeing Plans. The establishment of a close liaison with the Recreation Officers and government Sport and Recreation staff continues to be a priority for GippSport in all six municipalities. GippSport remains an active member of Regional Sport Victoria (RSV).

I must pay tribute to our Chairman Ricky Ross and all members of the Board of Management for their contribution to our organization in a rapidly changing environment. Ricky has now completed ten years as Chair of the Board and he continues to make an outstanding contribution. One of the highlights of the year has been the adoption of a 2016-20 Strategic Plan. It is pleasing that our Board has a wide range of skills, a passion for sport and importantly, gender diversity.

Maintaining our staffing profile continues to be a major priority for GippSport. We highly value the opportunity to have staff members located at Latrobe Leisure Moe Newborough and thank the staff and Latrobe City for their continued support. The Wellington Shire continues to provide great support to our Program Coordinators, based at the Gippsland Regional Sports Complex. We also appreciate the fact the Baw Baw Shire provided a “hot desk” for GippSport staff.

GippSport has clearly established processes and documentation in relation to awards, staff employment agreements, position descriptions, staff appraisals, individual work plans, staff meetings and professional development. Staff meetings are held on a monthly basis and provide a most important forum for team building, communication, monitoring and professional development.

I want to pay tribute to all GippSport staff members for their excellent work during 2015-16. During the year Dawn Martin and Chris Stanlake moved on. Both Dawn and Chris made very positive contributions to GippSport and we wish them well in their future endeavors. We acknowledge the leadership roles they fulfilled which were very important to the sustainability of our organization. Ryan Evans replaced Dawn in January 2016 and he has slotted into GippSport extremely well. His work in Wellington and East Gippsland is really appreciated.

I extend my thanks to Daniel Poynton for his excellent leadership of the Access for All Abilities (AAA) program and to Brenton Dinsdale for his dedicated contribution in East Gippsland and Wellington. After nine years of GippSport delivery the AAA program ceased on 30 June 2016. The Access for All Abilities Program has been merged with the Regional Sport and Recreation Program under a single three year agreement called Supporting Victorian Sport and Recreation.

Gene Parini is based in our Inverloch Office and has provided outstanding leadership in taking over from Dawn Martin with the new
VicHealth Regional Sport Program. Gene played a leading role in ensuring that GippSport achieved $60,000 Reserve Funding from VicHealth for 2016-17.

Jaquie Nethercote, currently on parental leave, enthusiastically engaged with an increasing number of sporting clubs and agencies in East Gippsland. Nicole Osborne joined us as a Program Coordinator in April 2016 and has adapted to her new role extremely well.

Our Administration Officer Kim Norris completed twelve years with GippSport in June 2015. Kim continues to do a fine job and carries out a wide variety of tasks including transacting all of the finances. The support she provides to all staff and the Executive Officer is greatly appreciated. Her management of the Responsible Serving of Alcohol Programs, Most Disciplined Player Program and Thank You Volunteer Program is very much appreciated.

We have continued to implement the Sport and Health Social Marketing Strategy for the Gippsland Aboriginal community – Deadly Sport Gippsland. David Roberts has provided outstanding leadership in his role as Program Manager and Digital Journalist. Lisa Williams joined us in November 2015 and is doing some fine work with the community as Project Officer. Lisa replaced Karina Crutch who played a significant role in helping to set up the program.

Some fantastic outcomes have been achieved through the Deadly Sport Gippsland program as evidenced by a detailed evaluation carried out by the Australian Catholic University. All challenges faced are being strategically addressed and we aim to further strengthen our partnerships with both Aboriginal and Non-Aboriginal organizations in relation to this Social Marketing Strategy. At this stage we have funding for another twelve months. We will certainly be seeking funding to continue this program beyond June 2017.

We continued to make a number of technological advances during the year and all staff members make very effective use of the resources that are available to them. Dan Poynton continues to provide brilliant IT assistance to all staff. David Roberts also provides outstanding support to all staff in the IT space.

We achieved the vast majority of targets set out in our various Program Work Plans which is a real credit to all staff. We have over achieved in a number of programs.

One of the highlights of the year was the development and adoption of a new Strategic Plan 2016-2020. GippSport's vision is to be the regional leader of Sport and Recreation in the Gippsland Region. The development of this Strategic Plan will assist us greatly to increase the capacity and sustainability of Sport and Recreation to build a healthy, active and inclusive Gippsland.

We will continue to develop partnerships with a wide variety of key stakeholders. We will also seek additional avenues of funding. GippSport has identified the risks associated with relying upon funding from State Government and VicHealth only. The funding we currently receive is greatly appreciated and certainly not taken for granted.

As previously mentioned we have entered into a three year agreement with Sport and Recreation Victoria to implement a new Supporting Victorian Sport and Recreation Program. We have another two years to run with the VicHealth Regional Sport Program. GippSport has also decided to continue the Community Partnership with Good Sports for one more year.

I look forward to working with the GippSport Board and Staff as we address the challenges set out in our new Strategic Plan. I believe the next twelve months will provide many exciting opportunities for GippSport and we look to the future with great enthusiasm.

BARRY SWITZER
EXECUTIVE OFFICER
GippSport continues to provide a wide range of support to grassroots sporting clubs through the RS&R program. Over the past 12 months many great stories and achievements have resulted through this work and our final report was accepted by Sport and Recreation Victoria in July 2016.

Newsletter – The Supporting Country Sport newsletter continues to evolve with new subscriptions steadily coming in. At 30 June we had 1186 recipients, an increase of 68 from last year.

The newsletter was published ten times over the financial year and it continues to provide a balance between news stories, industry updates, event and club promotions as well as training opportunities for club volunteers. We also ensure that clubs are fully informed of all grants that are available.

The average open rate for the SCS newsletter is at 33% compared to industry standard of 19% indicating recipients do value the information being provided.

Club Help Website – The website has been returned to Leisure Networks and was supposed to be re-launched. Unfortunately this had not occurred as at June 2016.

Media – GippSport continues to maintain a high media presence with regular articles in most Gippsland newspapers as well as weekly radio segments on 1242 and ABC Gippsland. Weekly articles are also submitted to all Football Netball records across the Gippsland Region.

The use of Facebook and Twitter continues to be a prominent way to distribute information to clubs and the local sporting community. We currently have 1240 likes compared with the 693 we had at this time last year. With the use of boosting posts and evidence of sharing, the reach of our FB page is certainly growing.

Table: GippSport Workshops

<table>
<thead>
<tr>
<th>Name</th>
<th>Sessions</th>
<th>Clubs</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
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<td>79</td>
<td>110</td>
<td>2029</td>
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<tr>
<td>RSA’s</td>
<td>17</td>
<td>75</td>
<td>343</td>
</tr>
<tr>
<td>TOTAL</td>
<td>98</td>
<td>185</td>
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</tbody>
</table>

Workshops & Information Sessions – GippSport delivered 79 club development workshops over the last twelve months. The workshops covered a wide range of club development areas.

Workshop topics included:

- Responsible Service of Alcohol (RSA)
- Ice Forums
- New To A Committee
- Fundraising for Sport
- Inclusive Clubs
- First Aid Training
- Governance
- Grants
- Orange Round
- You The Man

Club Support – GippSport has continued to provide quality support to clubs in Gippsland on a range of issues including Grants, Volunteering, Committee Governance as well as Alcohol Management and State Sporting Association information. The two-tiered model for support has enabled us to analyze our output closely and gain a better understanding of our effectiveness.

The support is recorded across two levels:

1. Brief one off support or enquiries
2. More extensive one on one support which may require meeting with club members and further investigation.
For the clubs receiving one on one support we are focused on outcomes. This has assisted coordinators in achieving results so the club contact is a valuable one.

Table: GippSport Assistance & Support

<table>
<thead>
<tr>
<th></th>
<th>Target</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>One-Off Enquiries</td>
<td>80</td>
<td>210</td>
</tr>
<tr>
<td>Direct One to One Club Support</td>
<td>30</td>
<td>37</td>
</tr>
</tbody>
</table>

State Sporting Associations (SSA) – GippSport highly values the partnerships developed with SSA’s in Gippsland. We have worked closely with SSA’s on projects across the region. The partnership with AFL Gippsland to conduct Ice Forums was a great example of collaboration which resulted in a very high engagement of Gippsland Football Netball clubs at these sessions.

Regional Sport Victoria (RSV) – GippSport continues to be actively involved with RSV and many initiatives at this level have had significant impact on us locally. RSV continues to play the key role for advocacy at state level and our overall strategic direction for Regional Sport.

Appreciation
Thanks to our staff for their contribution to the RS&R Program this year and ensuring we provide valuable and responsive service to sporting clubs cross Gippsland.

The Year Ahead – 2016/17
With the merging of the Regional Sport and Recreation Program and the Access for All Abilities Program we will be aiming to build a more sustainable sport and recreation sector in the Gippsland Region. This will include increasing the equity, diversity and inclusiveness of the sport and recreation sector in Gippsland. We look forward to the challenge of rolling out the new Supporting Victorian Sport and Recreation Program with great enthusiasm.

CHRIS STANLAKE / BARRY SWITZER
REGIONAL SPORT & RECREATION PROGRAM

GippSport Strategic Plan 2016 – 2020

VISION: To be the regional leader of sport and active recreation in Gippsland.

MISSION: GippSport will advance the Sport and Recreation community by supporting participation in sport and active recreation and increasing the capacity and sustainability of sport to build a healthy, active and inclusive Gippsland.

OBJECTIVES:

• Sport Capacity - GippSport will increase the capacity and capabilities of clubs, administrators and volunteers by providing services and information to support their sustainability.

• Participation & Inclusion - GippSport will facilitate and encourage activities and innovative programs to provide all people with opportunities to participate in organised competition, social sport and recreational pursuits in Gippsland.

• Health & Community - GippSport will actively contribute to the health and wellbeing of Gippsland by encouraging healthy and connected sporting communities.

• Partnerships - GippSport will work in collaboration with key stakeholders to maximise outcomes to advance the Gippsland sport and recreation sector.

• Leadership & Excellence - GippSport is committed to providing leadership and advocacy within the Gippsland community and achieving operational excellence by seeking out, adopting and implementing organisational best practice.

VALUES:
- Inclusion - Access
- Equity - Trust
- Respect - Honesty

* Full plan available at www.gippsport.com.au
DEADLY SPORT GIPPSLAND

GippSport, funded through the Victorian Governments’ Koolin Balit Strategy has continued to deliver great health outcomes for the Aboriginal community across Gippsland.

The project aims to change people’s attitudes and modify their behaviours as it relates to their health.

Our identified health themes have continued: -
1) #ChooseHealthy – eating more fruit and veggies, reducing sugary drinks and drinking more water
2) #BeSmokeFree – quitting or reducing
3) #GetChecked – getting a health check
4) #GetActiveFor30 – join a club or gym, get active with a friend, go for a walk and aim to be active for 30 minutes a day.

Sport has been the driving theme to engage people through social media, using weekly videos, photographs, posts, and blogs.

This year, we have completed over 80 videos and reached a weekly audience of almost 7000 people. We spend approximately $100 per month on targeted advertising to ensure our key messages reach the right people.

Competitions
Competitions have been used successfully via Social Media to engage with people and to test their understanding of our health messages. These have been run less frequently and more strategically in the last 12 months.

Staff
Lisa Williams joined the team as Project Officer on 4 November 2015 after Karina Crutch resigned (2/10/2015) to take up another health role in the Gippsland.

Health Campaigns & Partnerships
During the past year greater emphasis was placed on working in partnership with identified health organisations. These partnerships helped provide access to health expertise and a wider scope for our health campaigns.

The #DrinkWaterUMob campaign with the Victorian Aboriginal Community Controlled Health Organisation (VACCHO) generated a great buzz as people posted ‘selfies’ of themselves drinking water in a range of environments and locations. This campaign had a high reach and resulted in 29 photo entries into the competition.

The #BeSmokeFree Campaign included an online pledge for people to quit or cutback and allowed people to ‘have a go’ at quitting. The pledge allowed people to make their commitment public and for us to promote that on social media. While we only received 9 pledges (increase from 2015), it allowed us to use these people as role models to further promote awareness and discussion around quitting.

Our partnership with the Gippsland Tobacco Action and Healthy Lifestyle Team produced 8 videos on using medications and replacement therapies to quit. These videos have been shared with other Tobacco Action programs across Australia and are getting good exposure on YouTube and Facebook.

Grants
During 2015/16 only $15,000 of funding has been dispensed through our Grants program, however some events were funded from last financial year.

Funded activities included Carnival Teams including Junior Netball, Senior Football, and Basketball; Sports Equipment; and Sports Events such as Harmony 8s Cricket, Golf Day, 3 on 3 Basketball and Tenpin Bowling.

Indigenous Round Grants were also allocated for NAIDOC week (July 2016), with 7 clubs receiving $500 including a Basketball Club and a Pony Club.

A total of $40,000 remains from this funding pool and will be available during 2016/17.
Aboriginal Sports Conference
Over 60 people attended the first ever Gippsland Aboriginal Health conference that gathered key stakeholders from across the State and from within the Aboriginal communities across Gippsland. These included State Sporting Associations, VicHealth, VACSAL, Aboriginal Community Controlled Health Organisations, sports clubs, local sports committees and community members. There were many positive outcomes that resulted as well as some great conversations between various groups to encourage greater cooperation and coordination.

Program Evaluation
The Australian Catholic University released their final Evaluation Report that found ‘Deadly Sport Gippsland provides a useful program of activities that includes capacity building, social media production and social marketing’.

The report found that Deadly Sport Gippsland has extensive reach and are well linked to local Aboriginal sports and health organisations.

As a result of our social marketing activities, people had considered making positive health behaviour changes and many had talked to somebody else about campaign messages.

The Evaluation Report, including a list of recommendations, can be found on the GippSport website.

DAVID ROBERTS  LISA WILLIAMS
PROGRAM MANAGER  PROJECT OFFICER

Quick Statistics

<table>
<thead>
<tr>
<th></th>
<th>2014/15</th>
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<tbody>
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<tr>
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<td>18</td>
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</table>

1. Average Weekly reach over the year
2. Combined YouTube and Facebook (over 30 sec.) views
GippSport commenced its first year of a three year cycle of funding for the VicHealth Regional Sport Program (RSP) in July 2015. RSP supports growth in physical activity participation through sport, while also increasing the availability and supply of water in community sport.

The efforts to increase physical activity within the RSP form part of the VicHealth Physical Activity, Sport and Walking Investment Plan (2014 to 2018) – a strategic approach to making physical activity participation part of everyday living, through competitive and social sport.

The efforts to make water the beverage of choice in rural and regional sport form part of the VicHealth Water Initiative – an integrated program of work with the goal of more Victorians choosing water instead of drinks with added sugar.

Year One
GippSport has had a fantastic start to this three year program with some great connections created in both the physical activity and water promotion space.

Much of our energy has been focused on building partnerships and finding connections within our community. This hard work has established the framework for the upcoming two years.

Physical Activity
Regular physical activity is a key factor in promoting good health and preventing chronic disease, however less than a third of Australians are getting enough to benefit their health. Two thirds of our community sit in the inactive and somewhat active categories.

Our role is to engage these people in sport opportunities, in both competitive and social environments.

We have set a clear strategy to offer modified social programs that the state sporting associations are offering. Our role in this has been clear. Identify groups, consult and attempt to create a program that the target audience wants. Rock Up Netball, Summer Sevens from Football Federation Victoria or Golf’s Swing Fit are just a few examples. Our target to engage 300 people in the first year was well surpassed with over 600 being engaged in programs across various sports.

Programs & Events in Gippsland
- Rock Up Netball (Bass & Bairnsdale)
- Beach Netball (Lakes Entrance)
- Fast4 Tennis (Bairnsdale & Sale)
- Summer Sevens (South Gippsland)
- Coasting Stand Up Paddling (Coronet Bay)
- Kinder Golf (Leongatha)
- Women on Water Windsurfing (Inverloch)
- Healthy Hoppers Multi Sport (Inverloch)
- Net Set Go (Swifts Creek)
- Life Cycle Over 55’s Cycling (Inverloch)
- Koorie Auskick (Baw Baw)
- Swell Mamas U25’s Surfing (Inverloch)
Let's Get Active at Local Government
Our pitch to get more Local Government Authority (LGA) staff physically active was successful and we have been funded to provide social sport programs for them with a focus on sedentary office workers and isolated workers.

We will be rolling this initiative out during 2016/17 across all six LGA’s.

Water – Our Beverage of Choice
GippSport has been busy actively promoting water as the healthy choice. The first twelve months work have been focused on building relationships with the four water authorities across Gippsland and identifying clubs and sport and recreation facilities to engage in making changes to their environments.

Partnerships to Foster Change
Promotional campaigns with East Gippsland Water, Gippsland Water, South Gippsland and Westernport Water have raised the benefits of drinking water through their choose tap campaign.

October 2015 saw a month wide promotion of water ambassadors across Gippsland as they took on the H3O challenge.

Both South Gippsland and Westernport Water offered sports clubs FREE drink bottles in early 2016 and Westernport Water ran a club competition whereby three lucky clubs received $2,000 in prizes.

GippSport supported the campaign by distributing water bottles and promoting key messages via social media.

Nudging to Better Health
Increasing water consumption at our sporting clubs through the nudge process is a staged approach whereby clubs and recreation facilities monitor impact that certain changes have on the level of water consumed.

Examples of interventions are displaying promotional posters, realigning water at point of sale, price changes and promotional meal deals including water instead of sugary drinks.

In the first twelve months the following have engaged in the nudge process. Bairnsdale Aquatic & Recreation Centre, Lakes Entrance Aquadome, Boisdale Briagolong Football Netball Club and Lakes Entrance Football Netball Club.

Summer sports will be a focus as we approach summer. Cold drinks are more prominent in the warmer months, we believe our work with these clubs will have greater impact.

Thanks
Thanks to our staff for their contribution to the RSP. We have achieved some great results in this first year.

GENE PARINI
MANAGER – VICHEALTH REGIONAL SPORT PROGRAM

www.gippsport.com.au
MOST DISCIPLINED PLAYER

The Most Disciplined Player Awards program continues to be well received by clubs and schools. The program encourages good sportsmanship and to abide by the rules of the competition. Approximately 40 clubs have supported the MDP program this year with GippSport distributing over 1000 weekly certificates and 46 end of season framed awards.

The winners of the Most Disciplined Player Scholarships for 2015-2016 were Taya Murdoch (South Gippsland Bass Swimming Club) and Leah McNish (Dalyston Football Netball Club).

Both Taya and Leah received cheques for $400 while their clubs received $100 each for nominating them.

Thank you to the Victoria Police & McDonalds for their continued support of this program.

KIM NORRIS
MANAGER MOST DISCIPLINED PLAYER

ACCESS FOR ALL ABILITIES

AAA Annual Report 2014-15

The Access for All Abilities (AAA) program has been successfully delivered across the six Gippsland Local Government Areas during the year of 2015-16. Funding of $210 000 provided by the Department of Health and Human Services – Sport and Recreation Victoria has been used to deliver the following objectives of the Gippsland AAA work plan.

With a view towards the future merging of Access for All Abilities with the Regional Sport and Recreation Program, work within this year has been focused on embedding sustainability into programs that GippSport has supported over a long period of time.

Highlights of work that GippSport delivered across the region in the key activity areas of our work plan are as follows:

Support Gippsland sports clubs to deliver inclusive participation opportunities

Successfully supported Newhaven Yacht Squadron apply for and receive a $10,000 VicHealth Active Club Grant to support the new Sailability Program run from the club. Further to this, a $5000 Community Grant from Bass Coast Shire was received to install a hoist on the floating pontoon.

Drouin and District Netball Association’s All Abilities Program has more than doubled its participation numbers to 24 regular participants. Further to this, the new All Abilities Net Set Go program continues to be popular.

A new All Abilities Hockey program has been established with Wellington Hockey Club. This program has seen the club nominated for, and recognised as a finalist, in a number of awards, including the Community Sport and Recreation and Hockey Victoria awards. The club also received grants to support ongoing participation.

Maffra Gymnastics Club was the winner of the Gymnastics Victoria Club of the Year Award, and Medium Club of the Year Award being recognised for its inclusive work with the local community.

For more information on the Most Disciplined Player program or any other GippSport program, please contact us on (03) 5135 8335 or email info@gippsport.com.au

www.gippsport.com.au
A total of 46 different participation opportunities were supported throughout the year.

Host events that promote social physical activity and participation in club based sport

The Sale to Sea Kayak challenge continues to be a highlight for the GippSport Access for All Abilities Program. In partnership with Wellington Shire’s Rural Access program, GippSport supported a team of 10 individuals using 3 boats to complete the one day challenge. Originally scheduled to paddle from Bairnsdale to Metung, the route was changed due to unfavourable weather, however participants still paddled 36km for the day. A number of practice training sessions were facilitated before the event to upskill participants.

Warragul Specialist School Multi Sport Day was a highlight of the year. GippSport partnered with 7 State Sporting Associations to deliver the program to over 120 students.

Social Inclusion Week and International Day of People with Disability continues to provide GippSport with a great opportunity to promote inclusive sport across the region. This year events were held in Leongatha and Sale attracting over 230 participants which provided the opportunity to participate in 12 different sports and physical activity options.

Engage Gippsland sports club volunteers in training and workshops

12 Disability Awareness and Inclusion Workshops have been delivered across the region this year. These sessions were delivered in and to schools, club members and administrators as well as league and association delegates. GippSport was also a partner and presented at the Netball Victoria Gippsland Regional Forum.

Develop strong partnerships with SSAs and LGAs to promote inclusive practices

GippSport is really proud of the strong partnerships we have developed with a number of State Sporting Associations (SSA) over the life of the AAA program. Together we have achieved some fantastic outcomes and implemented some great programs. SSA’s we have worked in partnership with during this year include:

- Netball Victoria
- Gymnastics Victoria
- Hockey Victoria
- AFL Gippsland & FIDA (AFL VIC)
- Basketball Victoria
- Special Olympics Victoria

GippSport continues to work closely with all 6 Gippsland LGAs within the Access for All Abilities program, particularly the Rural Access Project Officers. Our work in partnership with Local Government includes, but is not limited to:

- Supporting clubs to apply for community grants to support and develop inclusive programs and facilities
- Advising Councils on matters related to physical access for community sport facilities through the sitting on Access and Inclusion advisory committees
- Developing access appraisals for key recreation and sports facility development projects

Daniel Poynton  
Program Manager  
Bass Coast, Baw Baw, Latrobe City & South Gippsland

Brenton Dinsdale  
Program Coordinator  
East Gippsland & Wellington
GOOD SPORTS

The Good Sports program is a partnership between the Australian Drug Foundation (ADF), national, state, regional, local sports bodies and the government sector. It aims to assist clubs to manage alcohol responsibly. GippSport is a Community Partner with Good Sports and delivers the program across the Gippsland Region. A very strong partnership has been enjoyed for over a decade.

In 2015-16 GippSport achieved 37 club accreditations. During the funding period the Australian Drug Foundation has adopted an online approach to monitoring Level 3 clubs. This means that we have only 51 Level 1 and Level 2 clubs left on our books for 2016-17. At the end of 2015-16 there were 193 accredited clubs across Gippsland committed to the Good Sports program. Serious consideration will need to be given to the future of GippSport’s Community Partnership with the ADF during 2016-17. Recent funding reductions to the Good Sports Program are having a negative impact on the number of clubs we work with. In 2016-17 Good Sports funding will account for 2% of GippSport’s overall income and our initial accreditation target will be 40.

The tables below indicate where the clubs are based and how many clubs are at the different accredited levels of the program as of 30 June 2016.

Clubs Registered by LGA:

<table>
<thead>
<tr>
<th>LGA</th>
<th>No. of Clubs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bass Coast</td>
<td>20</td>
</tr>
<tr>
<td>Baw Baw</td>
<td>27</td>
</tr>
<tr>
<td>East Gippsland</td>
<td>22</td>
</tr>
<tr>
<td>Latrobe City</td>
<td>51</td>
</tr>
<tr>
<td>South Gippsland</td>
<td>33</td>
</tr>
<tr>
<td>Wellington</td>
<td>40</td>
</tr>
<tr>
<td>TOTAL</td>
<td>193</td>
</tr>
</tbody>
</table>

GippSport also facilitated 17 Responsible Serving of Alcohol (RSA) courses across the Gippsland Region, which enabled 343 community sporting club members to gain their RSA certificate. 75 clubs participated during the period. A Liquor Licensing seminar was conducted in Bairnsdale.

CHRIS STANLAKE
MANAGER GOOD SPORTS

Clubs by level:

<table>
<thead>
<tr>
<th>LEVEL</th>
<th>No. of Clubs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered</td>
<td>1</td>
</tr>
<tr>
<td>Participating</td>
<td>0</td>
</tr>
<tr>
<td>Level 1</td>
<td>29</td>
</tr>
<tr>
<td>Level 2</td>
<td>22</td>
</tr>
<tr>
<td>Level 3</td>
<td>141</td>
</tr>
<tr>
<td>Under review</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL</td>
<td>193</td>
</tr>
</tbody>
</table>
BOARD MEMBERS

Ricky Ross - Chairperson
Victorian Police

Carolyne Boothman – Life Member
Department of Education

John Brookes – Deputy Chair – Life Member
Victorian Police (retired)

Julie Foat
Gippsland BreastScreen

Gabrielle McBain
Baw Baw Shire Council

Shane Paynter (proxy)
Baw Baw Shire Council

Jamey Mullen
Latrobe City Council

Ian Murphy
South Gippsland Shire Council

Barry Switzer – Ex Officio
GippSport

John Tatterson
Wellington Shire Council

Jane Oakley
Baw Baw Shire

STAFF

Barry Switzer
Executive Officer - Newborough

Kim Norris
Administration Officer - Newborough

Daniel Poynton
Program Coordinator (Access for All Abilities) – Newborough/Inverloch

Gene Parini
Program Coordinator – Inverloch

Brenton Dinsdale
Program Coordinator (Access for All Abilities) – Bairnsdale/Sale

Jaquie Nethercote
Program Coordinator – Bairnsdale

David Roberts
Program Manager – Newborough

Lisa Williams (commenced 4/11/15)
Project Officer - Newborough

Ryan Evans (commenced 25/1/16)
Program Coordinator – Sale

Nicole Osborne (commenced 27/4/16)
Program Coordinator – Newborough

Karina Crutch (resigned 2/10/15)
Project Officer – Bairnsdale

Dawn Martin (resigned 20/11/15)
Program Coordinator – Sale

Chris Stanlake (resigned 29/1/16)
Program Coordinator – Newborough
2015/16 MEMBERS

Ricky Ross
Carolyne Boothman (Life)
John Brookes (Life)
Vern Curnow
Julie Foat
Shane Paynter
Ian Murphy
Jamey Mullen
John Tatterson
Bairnsdale & Dist. Table Tennis/Keenagers
Bairnsdale Football Netball Club
Bass Coast Shire Council
Baw Baw Shire Council
Central Gippsland Cricket Association
Central Gippsland Junior Football League
Churchill Football Netball Club
Collegians Cricket Club
Combined Saints Junior Football Club
Cowes Yacht Club
Dalyston Football Club
Devon Cricket Club
Devon North Cricket Club
Drouin Bowling Club
Drouin Cricket Club
Drouin Dragons Soccer Club
East Gippsland Shire Council
Gippsland Athletics Club
Gippsland Bulls Hockey Club
Gippsland Lakes Yacht Club
Gormandale Cricket Club
Glengarry Football Netball Club
Hallora Junior Football Club
Heyfield Bowls Club
Heyfield Golf Club
Hill End Grove Rovers Football Netball Club
Hill End Grove Rovers Junior Football Club
Inverloch Kongwak Football & Netball Club
Kilcunda Bass Football Netball Club
Kilcunda/Bass Cricket Club
Korumburra Bowling Club
Korumburra Cricket Club
Korumburra Golf Club Inc.
Korumburra Volleyball
L.V. Badminton Association Inc.
L.V. Tenpin Bowling Association Inc.
L.V. Yacht Club Inc.
Lakes Entrance Football Netball Club
Lakes Entrance Tennis Club
Latriobe City Council
Latriobe Community Health Service
Latriobe Valley Umpires Association
Leongatha & District Netball Association
Leongatha District Table Tennis Association
Leongatha Bowling Club Inc
Leongatha Bowls Club Inc
Leongatha Football Netball Club
Leongatha Junior Football Club
Leongatha Squash Club
Leongatha Tennis Club Inc
Loch Sport Boat Club
Maffra Football Netball Club
Maffra Golf Club
Maffra Gymnastics Club
Meeniyan / Dumbalk United Cricket Club
Meeniyan Dumbalk United Football Club
Meeniyan Golf Club
Moe Cricket Club
Moe Lions Junior Football Club
Moe United Soccer Club
Monash Soccer Club
Morwell Baseball Club
Morwell Cricket Club Inc.
Morwell Croquet Club Inc.
Morwell East Football & Netball Club
Morwell Football and Netball Club
Morwell Netball Association
Morwell Pegasus Soccer Club
Morwell Tigers Junior Football Club
Newborough Bulldogs Cricket Club
Newb/Yallourn Soccer Club
North Gippsland Football Netball League
Nyora Football/Netball Club
Omeo Benambra Football Club
Phillip Island Bowling Club
Phillip Island Croquet Club
Phillip Island District Cricket Club
Phillip Island Football Netball Club
Phillip Island Tennis Club Inc
Police Boys Junior Football Club
Poowong Football Netball Club
Port Albert Light Game & Sport Fishing Club
RGM Accountants & Advisors
Rosedale Football Netball Club
Sale Cricket Club
Sale Croquet Club
Sale Keenagers Table Tennis Club
Sale Maffra Badminton Assoc.
Sale Maffra Cricket Association
Sale Tennis Club
Sale Umpires Assoc (Aust.Rules)
South Gippsland Shire Council
Sport & Recreation Victoria
Swifts Creek Football Netball Club
Target Rifle Traralgon
TEDAS Junior Football Club
Thorpdale Football Netball Club
Toongabbie Cricket Club
Toora Recreation Reserve
Trafalgar Boxing Gym
Traralgon Indoor Sports and Aquatic Centre
Traralgon Swimming Club
Traralgon Table Tennis Association
Traralgon Tennis Club
VicHealth
Wellington Shire Council
West End Junior Football Club
West Gippsland Hockey Assoc.
Westernport Tennis Club
Wy Yung Football Netball Club
Wonthaggi Workmans Cricket Club
Woodside Beach SLS Club
Wurruk Cricket Club
Yarram Football Club
Yarram Golf Club
Yarragon Cricket Club
Yarragon Football Netball Club

www.gippsport.com.au
FINANCIALS

Full financial statement and notes available on request.

INDEPENDENT AUDITOR’S REPORT

GIPPSPORT INCORPORATED
ABN 26 883 085 367

Auditor’s opinion

In my opinion the financial report of Gippsport Incorporated is in accordance with the
Associations Incorporations Reform Act 2012 including

a) the financial report gives a true and fair view of the financial position of Gippsport
   Incorporated as of 30th June 2016, and of its financial performance and its cash flows
   for the year then ended

b) complying with the noted Australian Accounting Standards.

Bernd V Ritzer (FCA)
Ritzers Chartered Accountant

Dated this 14th October 2016