

## GIPPSPORT ANNUAL REPORT 2017 - 2018

## VISION

To be the regional leader of sport and active recreation in Gippsland

## MISSION

GippSport will advance the Sport and Recreation community by supporting participation in sport and active recreation and increasing the capacity and sustainability of sport to build a healthy, active and inclusive Gippsland

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# CHAIRPERSON'S REPORT

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It is my pleasure as Chair of GippSport to present the Annual Report for 2017-18. GippSport as an organisation continues to maintain its position as the peak body for community sport and active recreation in the Gippsland region, with its reputation among our stakeholders and the wider community remaining very positive. It is important that we reflect and celebrate the fantastic organisational outcomes achieved this year, and acknowledge the passionate and inspired group of staff and Board members that have made this possible.

Over this reporting period GippSport has experienced significant change and growth. Ricky Ross's amazing tenyear tenure as Chair concluded and I was honoured to be appointed Chair in October 2017 as the first female Chair for the organisation. Our long standing Executive Officer, Barry Switzer, who after fourteen excellent years in the role decided it was time to hang the boots up and retired in December 2017. This led to the appointment of our new Executive Officer, Dan Poynton, a the highly innovative and dynamic leader, who returned to the organisation in February 2018 after being on secondment to Sport & Recreation Victoria as the Regional Coordinator for Gippsland.

As a Board we embarked on a process of renewal, targeting particular organisational governance structures and policies that will equip us for the future. This included reviewing and developing our Instrument of Delegation, Conflict of Interest policy, Purchased Leave policy, Risk Management policy, Auspice framework, and a Diversity & Inclusion Plan. With GippSport experiencing significant growth over recent months, we have worked on our governance structure and skills within the organisation in order for it to respond to future opportunities and challenges.

You will see from our financial report that GippSport is in a stable position, with sufficient resources to pursue opportunities as they appear on the horizon. Our suite of services has grown, and I am pleased that we now have a diversified program portfolio, which includes a consulting/fee for service arm.

The organisation has responded well to the current dynamic environment within the Latrobe Valley, which has seen the establishment of the Latrobe Valley Authority, Latrobe Health Innovation Zone, and the Latrobe Health Assembly. We have been able to offer GippSport as a strong partner for these government entities, which has resulted in collaborations such as Make Your Move Latrobe with the Latrobe Health Assembly, Latrobe Streetgames with the Latrobe Health Innovation Zone, a localised amplification of VicHealth's This Girl Can VIC campaign which has been the only regional amplification in Victoria.

GippSport is thankful for the opportunity to continue our great work with our core funding stakeholders of Sport & Recreation Victoria, the Department of Health & Human Services, and VicHealth. We value the partnership we have with these organisations and look forward to continuing to work collaboratively, and providing high quality service and programs for the Gippsland community sport and active recreation sector.

Our staff team have been at the forefront of community development work across the Gippsland region through events and activities, whether it's facilitating a conversation with a club, or marquee events like the Gippy Girls Can launch, celebrating NAIDOC Week, or any of the many activities we engage in throughout the year. These events and structured activities are extremely important in giving a voice to people in the community, and celebrating the role that sport and active recreation plays in our community's lives.

In closing, I wish to acknowledge the work of my fellow Board members in our governance role, and our fantastic staff group who do remarkable work each day, go above and beyond, and are committed to make our communities better. Again, I wish to thank our funding bodies – government agencies, councils, clubs, and other partners for providing us with the relationships and resources to enable us to achieve sustainable and impactful outcomes.

Julie Foat Chairperson GippSport



It is my pleasure to present to you GippSport's 2017-18 Annual Report.

2017-18 was another big year for GippSport in every aspect. Not the least are the ongoing challenges for our sporting and regional communities who continue to face a reduction in volunteerism, increased pressures from stagnated participation rates in traditional sport, increased cost pressures for participating in sport and recreation activities and the day-to-day challenges of running clubs, hosting events and activating communities. I am proud of our teams' unswerving commitment to our Gippsland community and seeking the best possible outcomes for them.

This year might be best described as one of change. With Barry's retirement in December, pleasingly I have inherited a great organisation with a fantastic team of staff. As I mentioned upon my appointment in February, Barry has left very big shoes to fill and an important and valuable legacy for the Gippsland sport sector, one I wish to build upon. This year we achieved tremendous results and faced many challenges. We undertook delivery of a range of new programs as a result of the changing landscape within the Latrobe Valley.

The change our organisation has experienced has been quite profound. We doubled our organisational profile in terms of EFT & revenue in four months thanks to strong partnerships that our organisation has formed with the Latrobe Valley Authority, Latrobe Health Innovation Zone & Latrobe Health Assembly. I am pleased that we are one of several partners working with the Latrobe Valley community to provide a range of new opportunities that they can enjoy. I am proud that our organisation continues to work across all six Gippsland municipalities, expanding our program reach in all areas. We have provided increased support to more sporting clubs and communities than ever before. In the last financial year GippSport supported 267 clubs on a 1:1 basis, supported 56 programs in traditional sport environments, supported over 3000 people in social sport and active recreation programs and hosted two Aboriginal Sports conferences.

To all our investor stakeholders who are mentioned elsewhere in this document, from Sport & Recreation Victoria, VicHealth to Councils and community groups. We celebrate the year's achievements with you and look forward to the coming year. As always, the team at GippSport brought the goals and targets to life through hard work and commitment to outcomes. Many thanks for your efforts – a lot was achieved.

Moving forward I am encouraged by the promise of tomorrow and GippSport's aspirations for the future. A future that inspires community leadership across Gippsland, built on a culture of sport, active recreation and healthy living and places a strong focus on strength based community development.

Finally, to our GippSport Board, who are in essence, unpaid professional people who give their time and expertise due to their passion and commitment to sports governance, a large thanks. This year GippSport's annual report truly reflects the incredible work undertaken by our staff and board working towards our vision to be the regional leader of sport & active recreation in Gippsland.

Daniel Poynton Executive Officer GippSport

## SUPPORTING VICTORIAN SPORT & RECREATION PROGRAM



State Government

### SPORT CAPACITY

GippSport continues to provide a wide range of support to grassroots sporting clubs through the SVSR program. Over the past 12 months many great stories and achievements have resulted through this work and our final report was accepted by Sport and Recreation Victoria (SRV) in June 2018.

#### **CLUB SUPPORT**

GippSport has continued to provide quality support to clubs in Gippsland on a range of issues including grants, planning, participation and inclusion, policy development, implementing the Child Safe Standards as well as other areas of governance.

In total, 267 sporting clubs were supported 1:1 over the 12 month period and, of these, 67 clubs received level 3 (significant) support. The provision of support included participation planning (48 clubs) and other assistance with grant applications (41 clubs).

For the clubs receiving 1:1 support we are focused on outcomes. This has assisted coordinators in achieving results so the club contact is a valuable one.

#### Workshops & Information Sessions

GippSport staff were involved with delivering 24 club development workshops over the last twelve months. The workshops covered a wide range of club development areas including:

- Governance / New to a Committee
- Grants
- Child Safe Standards
- Participation Planning
- Ice Forums

Our evaluation of the impact of our workshops continues to show an increase in volunteer capacity, in particular a significant increase in knowledge & skills of the topic areas, confidence of the topic areas and readiness to action the topic areas in the attendees clubs.

In addition to the workshops, a further 21 training opportunities were organized which upskilled 375 club volunteers, including:

- First Aid Training
- Responsible Service of Alcohol (RSA)
- Liquor Licensing Training
- Defibrillator Training
- Sports Trainer Training

#### Media

A continued focus has been made on GippSports media presence with regular articles in most Gippsland newspapers and various Football Netball records. GippSport staff also appeared on 1242 and ABC Gippsland radio segments as well as Win TV news segments.

Our e-news distribution list has grown and our newsletters continued to attract a high level of engagement validating that the information we're distributing to the sector is relevant and timely.

Social media continues to be our highest & most effective communication tool for community engagement and information provision. The instant access that this gives our community to information, particularly on grants opening, has been valuable for our team. Our reach for single posts is significant and we've seen an increase in followers by more than 20% in the reporting cycle.

#### State Sporting Associations (SSA)

GippSport highly values the partnerships developed with SSA's in Gippsland. We have worked closely with SSA's on projects across the region. The renewed partnership with AFL Gippsland to conduct Ice Forums and Orange Round club information sessions were great examples of collaboration which resulted in a very high engagement of Gippsland Football Netball clubs at these sessions.

#### **Regional Sport Victoria (RSV)**

GippSport continues to be actively involved with RSV and many initiatives at this level have had significant positive impact on us locally. RSV continues to play a key role for advocacy at state level and our overall strategic direction for Regional Sport.

#### Participation and Inclusion

GippSport has continued to work with clubs, leisure facilities and State Sporting Associations to provide equitable and inclusive sporting environments. Over the course of the last 12 months, 2,262 participants, with a wide range of disabilities, partook in the 56 different programs which were coordinated or supported by GippSport staff members.

Highlights of work that GippSport delivered across the region in the key activity areas of our work plan are as follows:

- Ongoing support for people with low-vision to participate in sport. This has included regular participation opportunities for Swish Table Tennis, Tennis, Golf, Sailing and Kayaking.
- Facilitation of the 7th annual 'Inspired by the Lakes' event held in Sale in partnership with Rural Access Wellington Shire and many community sporting clubs.
- Delivering the Bowlopolis league with Phillip Island tenpin for the 7th year.
- Involvement in the NBL Blitz held in the Latrobe Valley. This included facilitation of half-time wheelchair basketball activation games.

GippSport has also conducted a number of other programs

Women in Sport GippSport is commi

GippSport is committed to the objective of creating a safe, welcoming and inclusive environment for women and girls at our local sporting clubs. To this end, a number of initiatives have been introduced, throughout the year, to encourage the participation of women.

We are actively engaged and supporting the Office for Women in Sport & Recreation delivering the Change Our Game campaign across the Gippsland region. We successfully applied for funding to support the delivery of a Gippy Girls in Sport forum as well as a Change Our Game workforce development program. Both of these initiatives will be delivered in the following reporting cycle, but will be feature programs and highlight our commitment to 'Changing Gippsland's Game', creating more welcoming sporting environments for women and girls, as well as supporting participation and leadership pathways.

GippSport developed a Champions of Change social media campaign which was conducted during the 16 Days of Activism (25 November to 10 December 2017). Eight male community sport leaders were recruited from the Gippsland sporting community and interviewed on how to address gender inequities in sport. Promotional videos were later developed and promoted through social media including Facebook (reach of 11,167 people including 4401 views), Twitter (8954 impressions, 29 retweets) and YouTube (153 views).

GippSport supported the part time employment of a Gippsland Women's Health staff member in our Sale Office to support Gender Equity priorities in Sport across Gippsland; this role led the delivery of the Orange Round project which continues to be a feature of our work in this space.

### Ryan Evans Manager Supporting Victorian Sport & Recreation Program





GippSport has completed our final year of the 2015-18 VicHealth funded Regional Sport Program (RSP), we are now looking forward to the next edition of RSP 2018-2021. RSP supported growth in physical activity participation through sport, while also increasing the availability and promotion of drinking water in community sport.

The efforts to increase physical activity within the RSP form part of the VicHealth Physical Activity, Sport and Walking Investment Plan (2014 to 2018) – a strategic approach to making physical activity participation part of everyday living, through competitive and social sport.

The efforts to make water the beverage of choice in rural and regional sport form part of the VicHealth Water Initiative – an integrated program of work with the goal of more Victorians choosing water instead of drinks with added sugar.

#### Year Three

GippSport has had a fantastic final year, creating new opportunities to be physically active in partnership with a broad range of stakeholders and supporting established programs to work towards sustainability. We have also worked with many clubs, facilities, network groups and associated organisations around increasing the consumption of water in our sporting settings.

#### **Physical Activity**

Regular physical activity is a key factor in promoting good health and preventing chronic disease, however less than a third of Australians are getting enough to benefit their health. Two thirds of our community fall into the inactive and somewhat active categories.

Our role is to engage these people in sport opportunities, in both competitive and social environments.

We set a clear strategy to offer modified social programs that the state sporting associations are offering in year one and we have continued with this strategy with significant success. Our role in this has been clear.

Our process includes; identify possible groups and organisations, consult, source equipment and attempt to create a program that the target audience wants. AFL 9's, Rock Up Netball, Summer Sevens from Football Federation Victoria or Golf's Swing Fit are just a few examples.

We have also been involved in the establishment of Parkrun's in Gippsland and assisted in large events like the Beach Netball program in Lakes Entrance. We have engaged just over 3,000 people over the past three years. This includes 63 sports programs across 18 Gippsland towns, partnering with 18 sports.

### Water For More

Increasing water consumption at our local sporting clubs was done through four main initiatives

- 1. Healthy Fridges (12 Gippsland Clubs)
- 2. Team Sports Bottle Distribution
- 3. Promoting the Benefits of Water
- 4. Advocating for Facility Upgrades

### Water – Our Beverage of Choice

GippSport has continued promoting water as the healthy choice with a strong communications strategy around promoting the benefits of replacing sugary drinks for water. We ran social media campaigns, It's Summer Choose Tap and Siptember which raised awareness and supported initiatives like sports bottle distribution at local clubs.

#### Let's Get Active Program

GippSport again successfully applied to VicHealth for additional funding to continue the workplace social sport program "Let's Get Active".

Our aim was to create a healthier Gippsland workforce by increasing physical activity levels through social sport programs to employees from the six Local Government Authorities in Gippsland. Our focus was on sedentary office workers and isolated workers who typically fall into our target audience. Programs were offered before and after work or during lunch breaks.

We also did some work during Active April with organisations like DHHS and some Gippsland Health Services.

We engaged 357 participants across 6 organisations, partnering with five State Sporting Associations with support from 9 local clubs.

In February 2018 we were successful in partnering with the Latrobe Health Assembly to continue this program through the Make Your Move Program. This program will continue until June 2020 in Latrobe City.

#### Program Highlights in 2018

- Continued success of Parkrun (Newborough).
- Third Year of Beach Netball (Lakes Entrance).
- Establishment of AFL 9's in Wonthaggi (Male & Female Programs).
- Latrobe Health Assembly partnership for Make Your Move Program.
- Establishment of #GippyGirlsCan and #ThisGirlCanVIC amplification in partnership with the Latrobe Health Innovation Zone

#### Looking Forward

We have been funded for another three years to continue VicHealth's Regional Sport Program. There has been a slight change to the program. The 2018-2021 program will aim.

- 1. To create more opportunities for less active Victorians to be physically active through sport and active recreation with focus on young people (12-17) and women and girls.
- To support clubs to use club facilities and venues as places for delivering active recreation opportunities (e.g. Yoga in Bowls Clubs)
- 3. To work with sporting clubs across Gippsland to implement the VicHealth Club Checklist.

Thanks - to all our staff for their contribution to the RSP.





Deadly Sport Gippsland is funded through the Department of Health and Human Services as the 'Sport and Health Social Marketing Strategy', which aims to improve health outcomes for Aboriginal people living in Gippsland.

GippSport would like to thank Sharon and David for their support and contributions to the 3 year plan and their exceptional work across Gippsland, showcasing the great work that happens in communities.

Deadly Sport had a name change on facebook to Deadly Gippsland – showcasing the deadly work across the communities in Gippsland. A new website, that any member of the community can add events or yarns to. This makes it simpler to share information and keep up to date on events and other opportunities to support the community.

The program has highlighted event participation in Gippsland, hosted 2 Sports Conferences of 60+ Aboriginal community participants, supported 10+ teams to participate at a Statewide level, assisted 20+ Aboriginal workers and 5 Aboriginal focused Facebook pages with social media training.

We collaborated with over 35 organisations across Gippsland and into Melbourne to localise Health messages, targeted to the Gippsland communities which were under the banners of the 4 Health themes relating to the program. Key health messages which featured yarns and selfies / stories included:

- GetChecked have you had your 715 Health Check
- PlankOut4ten challenge closing the gap awareness
- DrinkWaterUMob
- YarnMyJourney share your health journey
- Map my walk -/ Walkober
- Pledge to quit
- How to Quit and support with Gippsland Tobacco Action and Healthy Lifestyle team
- Active April
- Choose Tap

Lisa Williams Deadly Gippsland

• GetActivefor30 - walking

Indigenous Rounds continue to be a highlight of the programs and with a small grant of \$500 to assist clubs who were keen, in the first year of the Indigenous Round grants in 2016, we had 11 applications. Due to the interest in Indigenous Rounds we developed an Indigenous Round kit and supported 16 clubs in 2017 and 13 in 2018 to host an Indigenous Round.

There have been many other key achievements across the life span of the Program. We continue to work with DHHS to ensure the re-funding of this initiative which has been referenced as a model of best practice in Korin Korin Balit-Djak.



## **GIPPSPORT COMMUNIT** SOLUTIONS

In March 2018, the GippSport Board approved the formation of the new Fee for Service department. GippSport Program Coordinator Michelle Harris, had operated her own small business "Hands On Community Solutions" in the past and understand the demand and requirements for developing a new business arm that could deliver small-medium scale strategic planning projects across Gippsland.

The formation of this new department was timely to meet the growing demands for strategic planning support, especially across the Latrobe Valley. Initial business development work has been undertaken and the Fee for Service department which has been branded GippSport Community Solutions to recognise the history and reputation of "Hands On" and the new partnership formed with GippSport. Michelle is now engaged as a Full Time Sports Consultant heading the new department.

Zac Regester joined the Fee for Service department in April 2018 on an internership for his final year of a Federation University Sports Management degree. After successfully completing the required hours in June, Zac was offered a permanent position in the planning team.

GippSport Community Solutions has been received very favourably by the industry and Gippsland community. We have completed a broad range of projects across the sector, funded by a diverse range of sources. Club sports specific plans have been commenced for Hockey, Golf, AFL, Netball, Pony Club, Basketball, Surf Lifesaving, Soccer and Cricket which has strengthened our partnership work with SSA's. Collaboration both within the GippSport team and with our industry stakeholders has been fundamental to our understanding of the issues and opportunities that are impacting sports participation in Gippsland.

The planning team is also supported by a number of sub consultants that provide support in the areas of graphic design and proof reading or specific technical advice.

We are excited about the opportunities to grow the department and better support the community sport sector.







Make Your Move Latrobe is funded through the Latrobe Health Innovation Zone and delivered in partnership with the Latrobe Health Assembly. The objectives of the Make Your Move project are to:

- Increase physical activity levels of targeted groups within Latrobe City and increase communities capability to maintain physical activity opportunities
- Increase social inclusion and social connection for communities through physical activity

Make Your Move operates under three pillars to promote and engage Latrobe City residents in physical activity through:

- Workplaces
- Community groups/organisations

Assembly

Community Events

Commencing in April 2018, the first few months of Make Your Move was spent networking and building connections with businesses and community to market physical activity opportunities, build the Make Your Move brand with workplaces in Latrobe City, and initial workplace consultations to ensure activities being delivered were hitting the mark not only of what was wanted, but what was needed. In this time Make Your Move has engaged key large employers within the region including the likes of Latrobe Community Health Services, ASIC, Latrobe Valley Bus Lines and Loy Yang B as well as transitioning Latrobe City Council and DHHS (Latrobe City based workplaces) from the Let's Get Active program to Make Your Move. As part of the transition Latrobe City Council continued their Jack Attack program at the Morwell Bowls Club and DHHS embedded Make Your Move in their 2018-19 health & wellbeing plan as the primary deliverer of physical activity for their Latrobe City workplaces.

Latrobe Health Assembly

MAKE YOUR

ATROBE

MOVE

Beyond targeted workplace and community physical activity opportunities, Make Your Move is partnering with a range of marquee programs for our community. Our first partnership with Escaping Your Comfortzone has been a huge success offering opportunities for less active women. We continue to look for opportunities and niche's with the Make Your Move program to build local capacity and engage our community.

As part of the partnership with Latrobe Health Assembly a Small Business Workplace Wellbeing Challenge is in the process of being established to promote physical activity in small businesses. Both programs are to be rolled out in the 2018-19 period.

Danielle Clarke Program Coordinator Make Your Move Latrobe



The Good Sports program is a partnership between the Australian Drug Foundation (ADF), national, state, regional, local sports bodies and the government sector. It aims to assist clubs to manage alcohol responsibly. GippSport is a community partner with Good Sports and delivers the program across the Gippsland Region. A very strong partnership has been enjoyed for over a decade.

In 2017-18 GippSport achieved 40 club accreditations which included 12 new clubs registering with the Good Sports program. We now have 57 Level 1 and Level 2 clubs left on our books for 2018-19. The Alcohol & Drug Foundation has adopted an online approach to monitoring Level 3 clubs so this is no longer the responsibility of GippSport staff members.

At the end of 2017-18 there were 220 accredited clubs across Gippsland committed to the Good Sports program.

The tables below indicate where the clubs are based and how many clubs are at the different accredited levels of the program as of 30 June 2018.

**Clubs Registered in:** 

52 220

Level of Accreditation:

Level 1	26	Bass Coast	22
Level 2	31	Baw Baw	31
Level 3	163	East Gippsland	27
TOTAL	220	Latrobe City	50
		South Gippsland	38
		Wellington	52
		TOTAL	220

GippSport also facilitated 16 Responsible Serving of Alcohol (RSA) courses across the Gippsland Region which enabled 331 community sporting club members to gain their RSA certificate. 57 clubs participated during the period. Liquor Licensing training was conducted in Bairnsdale, Sale and Morwell.

**Ryan Evans** Manager **Good Sports Program** 

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#### **ISCIPLINED PLAYER PROGRAM** MOS D)

INTERSPOR

The Most Disciplined Player Awards program continues to be well received by clubs and schools. The program encourages good sportsmanship and to abide by the rules of the competition. Approximately 17 clubs have supported the MDP program this year with GippSport distributing 425 weekly certificates and 30 end of season framed awards.

The winners of the Most Disciplined Player Scholarships for 2017-2018 were Chiyop Wei (Traralgon City Soccer Club)

and Caitlyn Jones (Omeo Benambra Football Netball Club).

Both Chiyop and Caitlyn received cheques for \$400 while their clubs received \$100 each for nominating them.

Thank you to the Victoria Police & McDonalds for their continued support of this program.

**Kim Norris** Most Disiplined Player Program



Julie Foat - Chairperon Gippsland Breastscreen

**Ricky Ross - Deputy Chair** Victorian Police (retired)

Carolyne Boothman (Life Member) Department of Education

John Brookes (Life Member) Victorian Police (retired)

Jane Oakley (resigned 29.05.18) Baw Baw Shire Council

Tegan Rosin Baw Baw Shire Council

Karen Tsebelis Latrobe City Council

**Ian Murphy** South Gippsland Shire Council

Marcus Stone Latrobe City Council

Barry Switzer (Life Member) GippSport **Barry Switzer** (resigned 29.12.17) Executive Officer

**Daniel Poynton** (commenced 12.02.18) Executive Officer

Kim Norris Administration Officer

**David Roberts** (resigned 02.02.18) Deadly Sport Gippsland Manager

**Lisa Williams** (resigned 12.07.17) Deadly Sport Gippsland Project Officer

**Sharon Kingaby** (commenced 07.08.17) Deadly Sport Gippsland Project Officer

Nicole Osborne Communications Coordinator

Amelia Evison (commenced 16.04.18) Program Coordinator - Baw Baw/Latrobe

**Danielle Clark** (commenced 23.04.18) Make Your Move Latrobe Program Coordinator

Michelle Harris Program Coordinator & Sports Consultant

Gene Parini Program Coordinator - Bass Coast/South Gippsland

**Ryan Evans** Program Coordinator - Wellington

Brenton Dinsdale Inclusion Program Coordinator - Gippsland

Jaquie Nethercote Program Coordinator - East Gippsland

## 2017/2018 MEMBERS

Julie Foat Ricky Ross Carolyne Boothman (Life) John Brookes (Life) Vern Curnow Steve Gray Don Hislop Ian Murphy Jane Oakley Karen Tsebelis Marcus Stone Tegan Rosin Bairnsdale Football Netball Club **Bass Coast Shire Council** Baw Baw Shire Council Central Gippsland Cricket Association Central Gippsland Junior Football League Churchill Football Netball Club Cowes Yacht Club Dalyston Football Club Drouin Bowling Club **Drouin Cricket Club** Drouin Dragons Soccer Club East Gippsland Shire Council **Gippsland Athletics Club** Gippsland Bulls Hockey Club Gippsland Lakes Yacht Club Glengarry Football Netball Club Hallora Junior Football Club Heyfield Bowls Club Heyfield Golf Club Hill End Grove Rovers Football Netball Club Hill End Grove Rovers Junior Football Club Inverloch Kongwak Football & Netball Club Kilcunda Bass Football Netball Club Kilcunda/Bass Cricket Club Korumburra Bowling Club Korumburra Cricket Club Korumburra Golf Club Inc. Korumburra Volleyball

L.V. Netball Region L.V. Tenpin Bowling Association Inc. L.V. Yacht Club Inc. Lakes Entrance Football Netball Club Lakes Entrance Tennis Club Latrobe City Council Latrobe Valley Umpires Association Leongatha & District Netball Association Leongatha District Table Tennis Leongatha Bowls Club Inc Leongatha Little Athletics Leongatha Junior Football Club Leongatha Football & Netball Club Leongatha Squash Club Leongatha Tennis Club Inc Loch Sport Boat Club Maffra Football Netball Club Maffra Golf Club Maffra Gymnastics Club Meeniyan / Dumbalk United Cricket Club Meeniyan Dumbalk United Football Club Meeniyan Golf Club Mid Gippsland Football League Mid Gippsland Netball Assoc. Mirboo North Football Netball Club Moe Cricket Club Moe Lions Junior Football Club Moe United Soccer Club Monash Soccer Club Morwell Baseball Club Morwell Cricket Club Inc. Morwell Croquet Club Inc. Morwell East Football & Netball Club Morwell Football and Netball Club Morwell Netball Association Newborough Bulldogs Cricket Club Newb/Yallourn United Soccer Club North Gippsland Football Netball League Nyora Football/Netball Club Omeo Benambra Football Club Phillip Island Bowling Club Phillip Island Croquet Club Phillip Island District Cricket Club Phillip Island Tennis Club Inc Police Boys Junior Football Club

Poowong Football Netball Club Port Albert Light Game & Sport Fishing Club Rosedale Football Netball Club Sale Cricket Club Sale Croquet Club Sale Keenagers Table Tennis Club Sale Maffra Badminton Assoc. Sale Tennis Club South Gippsland Shire Council Sport & Recreation Victoria Target Rifle Traralgon Thorpdale Football Netball Club Toora Recreation Reserve Trafalgar Boxing Gym Traralgon Swimming Club Traralgon Table Tennis Association Traralgon Tennis Club VicHealth Wellington Shire Council West End Junior Football Club Westernport Tennis Club Wy Yung Football Netball Club Wonthaggi Workmans Cricket Club Woodside Beach SLS Club Wurruk Cricket Club Yarram Football Club Yarram Golf Club Yarragon Cricket Club Yarragon Football Netball Club



## ACKNOWLEDGEMENTS



**GIDDSDOLT** PO BOX 63, Newborough VIC 3825 P: 5135 8335 E: info@gippsport.com.au