



# CHANGING GIPPSLAND'S GAME WORKFORCE DEVELOPMENT

**GippSport**  
Gippsland Regional Sports Assembly

**CHANGE  
OUR  
GAME**

**VICTORIA**  
State  
Government

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## 1 | Changing Gippsland's Game – Community Network

Change Gippsland's Game is a program hosted by GippSport which is funded by the Victorian Government's Office for Women in Sport & Recreation.

The program is a community led network of women who are working with the Gippsland community sport sector to create a more welcoming, inclusive and supportive environment for women & girls.

The Changing Gippsland's Game Community Network is Phase 2 of GippSport's Workforce Development Program which has been designed to develop a more equitable sport & recreation sector. Phase One included the development of the Professionals Network which has been in operation now for over 18 months, and has been leading the way with local community sport and professional women working together to advocate for change. The community program aims to provide women who are sports administrators at club, league & association level across Gippsland, with two years of development opportunities to assist them in their roles.

The program aims to expand the skill sets of the community sport workforce with the support of the established paid workforce program. Working with community volunteers to create more diverse, inclusive community sport leagues & clubs that will encourage more women & girls to engage in club based programs.

## 2 | Who Can Participate

Currently we have a Changing Gippsland's Game Network which includes professionals working across Gippsland in the Community Sport Sector. They are representatives from Local Government, GippSport and State Sporting Associations.

Phase Two is aimed at sports administrators both volunteers and paid staff that are employed by Sporting Clubs, Leagues or Associations.

You may have received an email directly as you have been nominated by someone who has identified you as a great candidate for this program.

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## 3 | The Program

We will engage approximately 10 participants from each Local Government Area across Gippsland (60 in total).

The objectives and expected outcomes:

- Increase the leadership skill set & confidence of women in the Gippsland community sport sector
- Provide accessible and high quality education, training, mentoring & support to the community workforce
- Develop a broader Gippsland women in sport network linking the volunteer and paid workforce to provide ongoing networking & support
- Provide a program of activity across the whole region, making the development & capacity building initiatives accessible to women in rural & remote Gippsland.
- Deliver a program of education, training & mentoring across a 24mth period, topics including:
  - Communication styles and how to adapt your own style
  - The power of words on influencing others and communicating your message
  - Engaging and influencing your audience - from council to community groups
  - How to chair /run meetings in the most efficient manner
  - Governance training
  - How to get people to take you seriously?
  - Discussion about challenging situations and how to handle them?



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## 4 | Proposed Schedule of Workshop Sessions 2020

May	Invite Expressions of Interest/ Program Registration
July	Send confirmations to successful participants
August	First workshop
October	Second workshop

## 2021

February	Third workshop
May	Fourth workshop
July	Online workshop
October	Final workshop
December	Program Completion



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## 5 | Cost

Funding for this program has been provided by the Victorian Government through the Sport & Recreation Victoria Department under the Change Our Game Workforce Development Program. All associated costs for the program will be covered by the funding, however participants will be expected to travel to workshop sessions as programmed.

## 6 | Dietary Requirements

Special dietary requirements can be catered for throughout the workshops. Please notify us of any dietary requirements.

## 7 | Attire

Comfortable casual/ business attire will be suitable for workshop activities.



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## 8 | GippSport

GippSport is the peak body for community sport in Gippsland and is one of nine Regional Sports Assemblies that formulate Regional Sport Victoria.

GippSport is committed to giving the broader Gippsland community the opportunity to participate in sport and recreation.

Funded by the Victorian Government through Sport & Recreation Victoria and VicHealth as well as other agencies. GippSport supports local clubs and associations to be sustainable in their operation, introduce a range of new sport activities to the region, as well as providing innovative programs to grow physical activity opportunities for the whole region.

Visit our website at [www.gippsport.com.au](http://www.gippsport.com.au) including our Forum page.

For more information about the Change Our Game Campaign please visit <http://changeourgame.vic.gov.au/>

## 9 | Image

GippSport regularly produces photographs and videos of its programs and activities in its publications, promotional and marketing material and on its website and social channels. This is to promote GippSport as well as to promote the activities of Victorian Government funded programs for the community.

GippSport will use videography and photography throughout the forum and will be seeking your consent for us to do so with any images of you. Please make sure staff are aware if you don't consent to videography and photography.

## 10 | We need you

If you are wondering why you should register your interest, our community sport sector needs women who are willing to stand up as “changemakers” in sporting clubs, board rooms and planning sessions. You will meet some amazing local women, be inspired and develop skills with a support network that will have a lasting impact on your volunteering or work in community sport.

## 11 | Key contact Information

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