

## **Casual Social Sport Crew**

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### **POSITION DETAILS**

<b>Reports to:</b>	Community Programs Coordinator
<b>Work location:</b>	Various across Gippsland
<b>Tenure:</b>	Casual positions subject to funding
<b>Classification and Remuneration:</b>	These positions are classified as Levels 1-4 in the <i>Miscellaneous Award</i> . The salary range is \$22.55 - \$32.21 p/hr depending on age and experience.
<b>Terms, Conditions Award:</b>	The <i>Miscellaneous Award</i> (the Award) and the <i>National Employment Standards</i> (NES) are the minimum terms and conditions for this position unless otherwise specified.
<b>Applications Close:</b>	EOIs to work with us will be accepted ongoing
<b>Date (created or reviewed)</b>	July 2020

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### **SOCIAL SPORT DELIVERY**

Social sport includes more flexible, fun and less-structured opportunities to participate in physical activity with less emphasis on performance, results and competition. Social sport can also be used to introduce someone to a new sport, or to bring people back to sport. It's not about competition, rules or memberships, it's about finding an activity that helps people move and become more active.

Providing and supporting the development and delivery of social sport programs and opportunities is a key strategy to achieving GippSport's aim of improving the health and wellbeing of the Gippsland community through physical activity. To this end we are working with local clubs, community groups, and workplaces to provide flexible opportunities to get active and are searching for suitable persons to deliver these opportunities across these key programs, and others as they are developed/funded:

- **Streetgames (Latrobe; Baw Baw; East Gippsland)**
  - Pop up, fun and informal doorstep sport where we bring sport closer to where youth live, work & study delivered at the right time, in the right style at the right place to engage young people not engaged in the traditional community sport system.
- **Make Your Move (Latrobe; East Gippsland)**
  - Game based active recreation program for community groups, families and workplaces.

As part of your role, you may be working with young people, some of whom may be vulnerable. It is your obligation to always ensure their safety and report any concerns that you have, in line with GippSport's duty of care obligations. You will be required to regularly provide the necessary working with children, police records and reference checks.

GippSport has zero tolerance when it comes to abuse of any kind and may take disciplinary or other appropriate action, including and up to termination of employment, should we determine that abuse has taken place or there has been a failure to report any suspected or alleged abuse.

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## KEY RESPONSIBILITIES AND DUTIES

### Participant management program delivery

- Empathise with less active participants and create an inclusive, supportive, safe and engaging environment for participants
- Provide first-time participants with a personal face-to-face 'welcome' to the program and a personal invitation to return to the next session
- Connect individuals within a short time-frame to create a socially cohesive group
- Recognise and respond to participant verbal and non-verbal cues of motivations, stress or disengagement in a group environment
- Motivate a group of participants by supporting them to create individual and shared desired outcomes and celebrating individual and group achievements

### Social Sport program activity delivery

- Manage the logistics of program delivery at the session
- Be prepared and facilitate an organised innovative and engaging session
- Monitor participant physical abilities and modify program activities accordingly
- Modify activities to be relevant and accessible to a group of mixed-skill participants
- Support, empower and instruct participants to reflect on their own performance and provide them with strategies for continuous improvement during and following program participation
- Identify and mitigate health and safety risks of participants

Qualifications and Licenses	Essential/Preferable
Sport Australia Community Coaching General Principles	Essential
Foundation or Level 1 Sport Coaching Qualifications	Preferred
Current employee Victorian Working With Children Check	Essential
Satisfactory National Police Records Check	Essential
Current First Aid certificate	Essential
Current Victorian Drivers Licence	Preferred
**NOTE: Time to complete other training requirements will be provided prior to 1 <sup>st</sup> community session	
<b>Ongoing training and support will be provided to all of GippSport's Social Sport Crew.</b>	

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### APPLICATION INSTRUCTIONS

Applications should include a cover letter outlining your suitability and motivations to join our Crew, please also include your CV.

**Applications & enquiries should be directed to:**

**ATTN: Community Programs Coordinator**

[www.gippsport.com.au](http://www.gippsport.com.au)

[recruitment@gippsport.com.au](mailto:recruitment@gippsport.com.au)