

Position Description: Community Programs Deliverer

Position Details:

Reports to	Community Programs Manager
Work location	Various across Gippsland (offices in Inverloch, Traralgon, Sale, Bairnsdale)
Employment Type & tenure (if applicable)	Casual positions
Classification and Remuneration	These positions are classified as Levels 1-4 in the <i>Miscellaneous Award</i> . The salary range is \$19.30- \$35.71 p/hr (includes casual loading) depending on age and experience.
Terms, Conditions Award	The <i>Miscellaneous Award</i> (the Award) and the <i>National Employment Standards</i> (NES) are the minimum terms and conditions for this position unless otherwise specified.
Date (Created or reviewed)	December 2023

COMMUNITY PROGRAMS DELIVERY

Providing and supporting the development and delivery of social sport/active recreation programs and opportunities is a key strategy to achieving GippSport's aim of improving the health and wellbeing of the Gippsland community through physical activity. To this end we are working with local clubs, community groups, schools, and workplaces to provide flexible opportunities to get active and are searching for suitable persons to deliver these opportunities across these key programs, and others as they are developed/funded:

- **Social Sport (Streetgames style)**
 - Pop up, fun, and informal doorstep sport where we bring sport closer to where youth live, work & study delivered at the right time, in the right style at the right place to engage young people not engaged in the traditional community sport system.
- **Active Schools/Sporting Schools**
 - Game based active recreation/modified sport program delivered in schools in collaboration with the Dept of Education and sport peak bodies.
- **KIDDO**
 - KIDDO is built around the principals of Physical Literacy, which is about building the skills, knowledge, and behaviours to lead active lives.
 - Principles are: Physical, Psychological, Social, and Cognitive.

As part of your role, you will be working with young people, some of whom may be vulnerable. It is your obligation to always ensure their safety and report any concerns that you have, in line with GippSport's duty of care obligations. You will be required to regularly provide the necessary working with children, police records and reference checks.

GippSport has zero tolerance when it comes to abuse of any kind and may take disciplinary or other appropriate action, including and up to termination of employment, should we determine that abuse has taken place or there has been a failure to report any suspected or alleged abuse.

KEY RESPONSIBILITIES AND DUTIES

Program activity delivery

- Manage the logistics of program delivery at the session
- Be prepared and facilitate an organised innovative and engaging session
- Monitor participant physical abilities and modify program activities accordingly
- Modify activities to be relevant and accessible to a group of mixed-skill participants while ensuring huff and puff, teaching fundamental movement skills through games and accessible language.
- Support, empower and instruct participants to reflect on their own performance and provide them with strategies for continuous improvement during and following program participation
- Identify and mitigate health and safety risks of participants

Participant management program delivery

- Empathise with less active participants and create an inclusive, supportive, safe, and engaging environment for participants
- Provide first-time participants with a personal face-to-face 'welcome' to the program and a personal invitation to return to the next session
- Connect individuals within a short timeframe to create a socially cohesive group
- Recognise and respond to participant verbal and non-verbal cues of motivations, stress, or disengagement in a group environment
- Motivate a group of participants by supporting them to create individual and shared desired outcomes and celebrating individual and group achievements

Qualifications and Licenses	Essential/Preferable
Sport Australia Community Coaching General Principles	Essential
Current employee Victorian Working with Children Check	Essential
Satisfactory National Police Records Check	Essential
Current First Aid certificate	Essential
Safeguarding Children Training	Essential
Current Victorian Drivers Licence	Essential
ECE or equivalent training/background	Preferred
Foundation or Level 1 Sport Coaching Qualifications	Preferred
**NOTE: Time to complete other training requirements will be provided prior to 1 st community session	
Ongoing training and support will be provided to all GippSport staff.	

Please provide a cover letter & CV - ATTN: Community Programs to: recruitment@gippsport.com.au

Current round of applications closes 14 JANUARY 2024. EOI are accepted year-round